



Theresa's Lake View Bar & Grill, LLC.
3336 Frontier Road
East Stroudsburg, PA 18301

EMPLOYMENT APPLICATION

ADVICE TO APPLICANTS

Thank you for your interest in applying for employment with **Theresa's Lake View Bar & Grill, LLC.** Our employees are professionals who are dedicated to providing quality customer service to our community. If you believe that quality should be customer focused and delivered with respect, integrity, innovation and teamwork then we are the team for you to join.

We urge you to take time completing the requested information. YOUR APPLICATION MUST BE FULLY COMPLETED (even if you are attaching a resume) AND SIGNED IN ORDER TO BE CONSIDERED. We may verify your business references. If we cannot verify those references, you will not be considered for employment. Please list valid names and correct telephone numbers.

PERSONAL INFORMATION

Name: _____ Date: _____
Last First MI

Address: _____
Street City State Zip

Home Telephone: _____ Alternate Phone: _____

Position applying for: _____ Salary desired : _____

Date available: _____ Languages spoken: _____

Do you have reliable transportation? _____

Hours available: Day Evening Are you eligible for full time work? Yes No

Can you work weekends? Yes No Are you over the age of 18 years? Yes No

Have you ever been convicted of a felony or serious misdemeanor? Yes No

If yes, state the nature of the offense and provide any further information you would like us to know:

Do you have the legal right to work in the United States? Yes No

Under the Immigration Reform and Control Act of 1986, **Theresa's Lake View Bar & Grill, LLC.** is required to verify employment eligibility. If employed by us, can you provide employment eligibility documents? Yes No

Have you been employed with a prior establishment that had a liquor license? If so, list most recent

Yes No If yes, when and where: _____

Have you ever been involuntarily terminated or asked to resign from any position of employment?

Yes No If yes, describe the circumstances: _____

Please provide a valid U.S. State Driver's License _____ provide upon hire _____ (copy for record)

United States Issued Social Security Card: _____ provide upon hire _____ (copy for record)

Please Initial _____

EDUCATION

Name of School	Address	Degree Received	Course or Major/Minor Subjects
High School			
College			
Graduate School			
Other Professional Certifications			

EMPLOYMENT HISTORY (PLEASE LIST MOST RECENT POSITION FIRST)

Employer Name/Address	Dates of Employment	Other Information
Name: _____ Address: _____ Telephone: _____	From: _____ To: _____ Salary: _____ Start: _____ End: _____ Title: _____ **May We Contact Your Current Employer <input type="checkbox"/> Yes <input type="checkbox"/> No	Duties: _____ Reason for Leaving: _____ Supervisor: _____
Name: _____ Address: _____ Telephone: _____	From: _____ To: _____ Salary: _____ Start: _____ End: _____ Title: _____	Duties: _____ Reason for Leaving: _____ Supervisor: _____
Name: _____ Address: _____ Telephone: _____	From: _____ To: _____ Salary: _____ Start: _____ End: _____ Title: _____	Duties: _____ Reason for Leaving: _____ Supervisor: _____
Name: _____ Address: _____ Telephone: _____	From: _____ To: _____ Salary: _____ Start: _____ End: _____ Title: _____	Duties: _____ Reason for Leaving: _____ Supervisor: _____

Explain any gaps (1 month or longer) in work history:

Please list any other special training, seminars, courses or skills relevant to the position for which you are applying:

PROFESSIONAL BUSINESS REFERENCES (please do not include any family members)

NAME	ADDRESS	TELEPHONE NUMBER	NATURE OF RELATIONSHIP
1.			
2.			
3.			

MILITARY STATUS

U.S. Veteran: Yes No Current Status? Active Inactive

Dates Served: From: _____ To: _____ Rank: _____ Branch: _____

Nature of Duty or Training:

Theresa's Lake View Bar & Grill, LLC. IS AN EQUAL OPPORTUNITY EMPLOYER. We do not discriminate on the basis of race, color, religion, ancestry, national origin, sex, age, disability (in cases where disabled persons are able to perform the essential functions of the job), or pregnancy. Additionally, we do not discriminate on the basis of other protected classifications as defined by federal, state or local laws.

Theresa's Lake View Bar & Grill, LLC. does not discriminate in the hiring or promoting of persons protected under the ADA. We will attempt to make the facilities barrier-free and accessible according to state and federal guidelines. Individuals must self-identify their disability in order for the company to make reasonable accommodations.

Note: UNDER FEDERAL LAW AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT OR ANY EMPLOYEE TO SUBMIT TO TAKE A POLYGRAPH, LIE DETECTOR OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE.

CERTIFICATION AND AGREEMENT AFFIDAVIT (Please read each statement carefully before signing.)

- I hereby affirm that all statements and answers made in connection with this application are true and correct and I understand that misrepresentation or omission of facts will be cause for cancellation of consideration for employment or immediate dismissal if employed.
- Former employers named herein are authorized to release information regarding said applicant. They are hereby released from all liability for issuing such information and I hereby waive any privilege I have as to such information.
- I authorize an inquiry be made on the information contained in this application if I am considered for employment.
- I understand that employment may be conditioned upon a favorable health evaluation if required to perform the essential functions of the job for which I am applying.
- I understand that this is an application for employment and that no employment contract is being offered or implied.
- I hereby understand and acknowledge that unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.
- I understand that I am required to abide by all rules and regulations of the employer.
- I understand that if employed, such employment is for an indefinite period of time and that **Theresa's Lake View Bar & Grill, LLC.** can change wages, benefits, conditions, and location at any time.
- In connection with my application for employment, I authorize **Theresa's Lake View Bar & Grill, LLC.** and their respective agents to solicit information about my background including, but not limited to, information as to my employment, education, military service, driving record, criminal record, and general public records history.

I have read, fully understand and agree to comply with the above.

Signature: _____ Date: _____